

**2024 Initiatives Draft Edited October 26, 2023**

***Institutional   Interpersonal   Personal   Cultural Goals***

*Mission: To strengthen our community by promoting equality through activities and policies that foster mutual respect, inclusiveness and harmony among all of our citizens.*

*Core Values: Honesty & Integrity; Truth Seeking; Faith & Love; Diversity; Unity & Community; and Compassion & Empathy*

***Objectives***

- 1.** Studying problems and concerns related to local racial relationships including ways to better create communication between races. .
- 2.** Providing a forum in which residents can raise issues related to racial equality concerns in a safe and respectful environment.
- 3.** Promoting interpretations of history that value the contributions of African Americans & encourage recognition of such contributions.
- 4.** Promoting equality of opportunity and participation with a focus on town staff positions, town boards and commissions, and town supported organizations

## 2024 Initiatives for the HRC

1. Focus on helping to celebrating all citizens and their cultures by helping to create a calendar for ethnicity events or holidays to share with the public;
2. Help Co-sponsor and vet various organizations that plan to host events that multiple organizations would like to take part in;
3. Focus and share the educational needs for housing and rental options for all residents
  - a. Identify opportunities to educate citizens on the homebuying process and financial management
  - b. What are the best rental options? Whole home, apartments, duplexes?
    - i. What does the market rate need to be for affordability?
  - c. Roommate finder to lower cost and increase affordability similar to dorms.
4. Partner with the Town of Edenton to determine eligible housing projects to provide sustainable rental options for residents
  - a. Shelter Locations for Homeless
    - i. Churches or Non-profit
5. Help identify recreation improvements opportunities that the Town can control.
  - a. Help with neighborhood parks redesign.
  - b. Recreation opportunities for those with disabilities and the elderly
  - c. How do we get young adults to volunteer as youth coaches or tutors? Partner with Red Dept & Schools to establish programs for high school seniors and recent graduates.
6. Help with determining what jobs & what training is available
  - a. Resume creation & application help
  - b. Understand the Town's job market and trends for educational needs and candidate job placement
  - c. Mentoring Programs, Job Shadowing, Job placement
7. Educational support (GED/AHD) resource how to obtain whether COA or online.
8. Offer a public forum in which all citizens can discuss sensitive topics to effect change and promote unity.
9. Promote unity by raising funds to support youth activities or scholarships.
10. Create an award that honors local individuals and organizations that make outstanding contributions to advancing human relationships in the community.

11. Address gun violence within the community and offer tangible ways in which to prevent such actions from occurring.

- a. **July 27th 2023 EC COA Campus** - DR Sasser & The HRC are invited to all call for juvenile youth (gun) violence - From Chief Henry King
- b. **October 16<sup>th</sup> 2023 Edenton COA Campus** – All call event held for locals impacting our community – 1 placed into employment

12. Provide and discuss ways in which to create a better relationship between law enforcement and the community.

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