Edenton Town Council Minutes September 26, 2022

The Edenton Town Council met on Monday, September 26, 2022 at 6:00 p.m. in the Council Chambers for committee meetings. The following members were present: Mayor Jimmy Stallings, Councilman Elton Bond, Councilman Roger Coleman, Councilman Aaron Coston, Councilman Samuel Dixon, Councilman Hackney High and Councilman Craig Miller.

Mayor Stallings called the meeting to order.

The Administrative Committee had two items on the agenda.

Councilman High stated that the first item was the salary schedule and salary range update.

Councilman High stated that as part of the 2022/23 fiscal year budget Council approved the minimum hiring rate for full-time employees be increased to \$15.00 per hour and part-time employees to \$12.00 per hour. This increase was intended to help keep and recruit employees.

Corey Gooden, Town Manager stated that because of this change, the minimum hiring rate for all grades following Grade 10 resulted in an increase for the starting minimum range (Grades 11-35). This increase affects a total of 48 employees who fall below their respective minimum rate. This will help address compression issues with employees Based on these changes a total of \$157,708 in overall increases for the employees that will be noticed over the next nine months in the annual budget and would represent the Town Council's continued efforts to improve its employment vacancies, recruitment, and overall retention of current employees. If approved this change will take effect for the 10/30/2022 payroll.

This agenda item was recommended to be placed on the next regular meeting agenda for approval.

Councilman High stated that the next item was the Confederate Monument update.

Councilman High stated that since the last Council Meeting Councilmen Coleman & others requested that the Administration Committee provide some updates regarding the Town of Edenton's efforts on the Confederate Monument. He stated that staff has been coordinating efforts and drafting documentation to help provide some clarity surrounding the County Attorney's ownership questions. At this time, a request has been made for both the Town and County Attorney's to meet to resolve any further concerns that either party may have.

The Finance Committee had three items on the agenda.

Councilman Dixon stated that the first item was the electric fund fiscal year end amendment.

Councilman Dixon stated that this is a requirement of the LGC Fiscal Budget & Control Act, as part of the year-end audit, any outstanding payables for the fiscal year should be accrued. Once the entries were made, the Electric Department actual power purchased was over budget by 686,628.87. This amendment will bring the budget back in balance for the close of FY 2021/22.

This agenda item was recommended to be placed on the next regular meeting agenda for approval.

The second item was the leaf truck purchase budget amendment.

Councilman Dixon stated that the Town Council authorized the purchase of a 2022 leaf vac truck at the September 13, 2022 meeting. This amendment will record the loan proceeds and purchase of said vehicle.

This agenda item was recommended to be placed on the next regular meeting agenda for approval.

The last item was the salary grade increases budget amendment.

Councilman Dixon stated that this amendment would allow the Town of Edenton to bring the 48 Town employees impacted by grade classification increase into their minimum rate for each pay grade.

This agenda item was recommended to be placed on the next regular meeting agenda for approval.

There being no further items on the agenda, the meeting was adjourned.